

# Code of Conduct

## Leeds University Union Orienteering and Fell Running Club

### **The Club Ethos**

Leeds University Union Orienteering and Fell Running Club are a group of dedicated students striving to help you enjoy running and exploring the woods and fells around the country. Our activities include regular trips to orienteering and fell running clubs, allowing novice students to get to grips with their hill running and map reading skills, and for more advanced members to push for greatness. We attend the British universities and college sports (BUCS) orienteering championships every year, competing and placing highly against much bigger university clubs around the country. LUUOC is a friendly and welcoming club, providing any student with the opportunity to develop their map reading and running skills whilst enjoying the outdoors.

### **Training and Event conduct**

Trips to local events are frequent and often heavily subsidised. Members are expected to let the club know in good time if they are going or can no longer attend. Events are often held locally and within easy access of Leeds city centre. We ask all members to ensure they are aware of the event location and to come prepared with the correct kit. Kit requirements are noted in our code of good practice, but if in doubt contact the committee or event coordinator. Information about all events and equipment can be found on our Facebook page: <https://www.facebook.com/groups/LUUOC/>

The club has a number of kit essentials such as whistles, compasses, head torches and waterproofs that can be borrowed. However, in the event of kit damage, members will be expected to contribute to the replacement of the kit.

Many of the events attended are open, where members of local clubs and the public attend as well as LUUOC. We ask members to make sure they behave in a manner appropriate to represent the club and University, and wish for them to enjoy events safely and responsibly.

### **Social Media Conduct**

Advising all LUUOC members to be inclusive, welcoming, and respectful on social media platforms, bullying or abuse by members is not tolerated. Reminding members that social media posts and comments can be viewed by people beyond the group, advising that members are therefore mindful of the content they post to not disclose personal information and to not harm the reputation of the club or University.

### **Health and Safety**

On day and weekend trips, members are expected to be responsible for their own safety and encourage contributing to the safety of other members. LUUOC recognises that fell running and

orienteering events can have a risk factor, so please listen to instructions from a senior club member or event co-ordinators and respect their judgement.

Students should always be aware of their surroundings as orienteering and fell running events are often run on exposed or uneven terrain, members should take caution and come prepared with the correct kit as stated in the training section.

## **Socials**

LUUOC organises social events to increase camaraderie and allow members to socialise outside of training/events. We aim to make these events inclusive for all members, and we make sure that our events are not pressurised in any way. It is acknowledged that in some situations alcohol may play a role in the proceedings, but no social is organised in which drinking in excess is encouraged.

We strongly ask members to be respectful of both members of the club and members of the public at social events. This includes both at events and on social media. More information can be found in the LUUOC social guidelines:

<file:///C:/Users/sd15lmt/Downloads/LUUOC%20Social%20Guidelines%20201718.pdf>

## **Discipline**

LUUOC follows the Leeds University Union Social Guidelines when a member does not follow the conduct rules. In the result of a complaint made against a member of the club:

- The club president will carry out an investigation into the incident, taking statements from relevant witnesses and gathering evidence from those people involved in that incident. Involved individuals will be contacted informing that they are under investigation, so that they can provide their side of the situation. Leeds University Union and the activities officer will also be informed of the complaint.
- A committee meeting will be called and the group will consider the evidence outlined in the investigation. Using the below guidelines, a decision on the appropriate action to take will be made and involved individuals in the incident will be contacted regarding the outcome. If the committee is of the notion that the member in question has breached the conduct guidelines to a serious extent, their membership may be revoked.
- If the individual wishes to appeal the decision, those in question can request the Activities Officer to hear the grounds of their appeal. Following, alternative proceedings would be recommended to the committee. See LUUOC social guidelines for more information.

## **Reputation**

As representatives of LUUOC, Leeds University Union and Leeds University itself, members are expected to show respect to other members and the public alike. Members have a duty to follow the code of conduct and behave in a manner suited to the clubs unblemished reputation.

We the undersigned agree to uphold the above code of conduct:

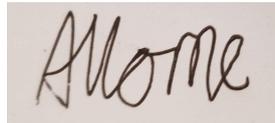
President

James Howlett

A handwritten signature in black ink, appearing to be 'J Howlett', written on a white background.

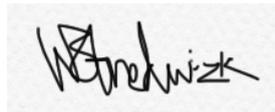
Secretary

Arran Horne

A handwritten signature in black ink, appearing to be 'Arran Horne', written on a light brown background.

Treasurer

Will Stredwick

A handwritten signature in black ink, appearing to be 'Will Stredwick', written on a light grey background.

Date 21st September 2021