**University of Leeds Women’s Cricket Club (UOLWCC)**

**CODE OF CONDUCT**

This document runs alongside the code of practice and LUU’s social guidelines found at: <http://www.leedsuniversityunion.org.uk/clubsandsocieties/resources/>.

If you wish to raise issue with the contents of this code, please contact the committee, in some circumstances it may be necessary to hold an EGM.

**1.0 Club Statement of Intent**

We, the University of Leeds Women’s Cricket Club, aim to treat each other and members outside of the club with respect and do not tolerate discrimination or bullying. We strive to provide an inclusive, beneficial and safe environment to members of all abilities and personal social preferences with sober socials and acknowledgment of our members’ cricket experience.

**2.0 Match Day / Competition Conduct**

* Players must be professional in their approach to the game.
* Players must report to the Team Captain/Vice-Captain at the specified time and location, unless alternatives have been agreed.
* When representing Leeds University in BUCS fixtures, kit must be worn in accordance with the University’s branding policy.
* All players must be offered the chance to purchase their own kit.
* Respect must be shown to all members, teams, umpires and coaches.
* There will be no tolerance of drug and/or alcohol during an ongoing match.
* Players will be expected to show sportsmanship by shaking hands with the opposition.
* Players must comply with COVID-19 guidelines distributed.

**3.0 Training / Activity Conduct**

* Attendance to training is compulsory unless there is an appropriate reason to not attend.
* Club Captain/ Team Captain should be contacted directly and privately if member is running late or cannot attend.
* All players are expected to respect the requirements of the coach.
* Players must comply with COVID-19 guidelines distributed.

**4.0 Socials Conduct**

* The club social guidelines can be found on the LUU page under women’s cricket.
* Members are expected to behave responsibly and respectfully when representing the Leeds University Union Women’s Cricket Club at all times.
* Members must adhere to Leeds University Union guidelines on social activities and all members must be aware of the disciplinary procedures in place.
* Committee are expected to provide a safe environment and it is their duty to ensure the safety of members on the social.
* Members must not pressure others into doing anything they may be uncomfortable with or disagree with, especially in respect to drinking. There is no expectation to drink.
* Inclusivity within the club will be provided by incorporating sober socials at which no drinking will be tolerated.
* Members are expected to treat one-another with respect and a welcoming attitude.
* Attendance to socials is based on individual’s availability and is not compulsory.
* Members must behave responsibly and respectfully when using any of the Club forums, Facebook groups and events, Instagram or Twitter account at all times.

**5.0 Social Media Conduct**

* Only the Media Secretary will have access to the club’s social media pages and is allowed to post appropriately.
* Members that share anything on their individual social media pages must remain respectful towards members of the club, the club itself and any other societies.
* No social media posting may be made by a member of the club that; discriminates on any grounds including race, colour, ethnicity, nationality, faith, sexual orientation, social class or disability.

**6.0 Equipment / Kit Usage**

* All members will be required to wear full protective equipment including a helmet in a net environment at all times.
* Members will be required to treat all club kit with respect by keeping it in a respectable condition.
* If members have used any of the clubs’ kit or clothing, they will be responsible for making sure it is washed and returned to the Club Captain when appropriate.
* Any kit used during training sessions and matches will be the individual’s responsibility to put back into the kit bag.
* Any kit used during training sessions must be sanitised by the individual prior to being returned to the kit bag.

**7.0 Discipline Procedure**

* All complaints must be addressed at committee meetings and appropriate action to be agreed by all and followed through.
* In-compliance with the Leeds University Union Women’s Cricket Club Code of Conduct, any breach of this will result in disciplinary action in compliance with LUU disciplinary procedures including possible monetary fines and exclusion from the club if necessary.
* Members wishing to form a complaint must do so with any member of the committee, but the Club Captain must be informed thereafter.
* Members wishing to the process a complaint about the coach/ captain or committee members must contact the LUU directly.

**8.0 Reputation**

All members of our club are reminded that their actions on match days, training and socials is representative of the club, the University and the Union and should behave appropriately according to the different guidelines set out in this Code of Conduct. Inappropriate behaviour and failure to comply to these guidelines is not tolerated by our club.

**Carried out by:**

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| **Club Captain** | **Meera Patel** | **08/09/2021** |
| **Secretary** | **Jessica Olliver** | **08/09/2021** |
| **Treasurer** | **Lisa Hughes D’Aeth** | **08/09/2021** |