**LUUWHC CODE OF CONDUCT DECLARATION 2021-2022**

**UoL Women’s Hockey Club Statement of Intent**

*“We the, University of Leeds Women’s Hockey Club believes in providing an inclusive environment for all its members. The club expects all players to adopt this ethos and to the best of their abilities ensure that the Club is a well-respected society that any student would be a proud member of”.*

**Match Day and Competition Conduct**

* On match days spectators (non-players and non-officials) WILL NOT STAND on the same side of the pitch as the dug outs on Pitch 1 (upper pitch).
* On match days spectators (non-players and non-officials) will remain in the viewing area and NOT enter the playing surface on Pitch 2 (lower pitch).
* I shall not incite or cause violent behaviour both on and off the field.
* If selected and then unable to play for any of the University HC on any given date, then I will provide the relevant captain with 24 hours’ notice or will be subject to fines, such as paying for the fixture.
* Whilst playing I shall treat the match officials with respect and abide by their decisions (appeal procedure can be implemented).
* I shall welcome and be hospitable to all visiting teams and treat all opponents with respect.
* I agree to adhere to the rules that govern the Hockey clubs use of Weetwood facilities and will treat the staff of Weetwood with courtesy and respect
* I agree to adhere to the rules and regulations of host venue facilities during away fixtures and will treat staff with courtesy and respect
* I will **not drink alcohol** outside the designated Licensed Areas at Weetwood Playing Fields.
* I will **not take glass** out of the bar at Weetwood Playing Fields.
* I will **not bring alcohol or consume alcohol** on the Weetwood Facility that has not been purchased from the View Bar.

**Training Conduct**

* I shall be punctual to training sessions and respect all coaches employed by the Club

* I will **not** bring alcohol or illegal substance to training sessions.
* I agree to adhere to the rules that govern the Hockey clubs use of Weetwood facilities and will treat the staff of Weetwood with courtesy and respect
* I shall not incite or cause violent behaviour during training sessions.
* I will try my up most to support, encourage and empower all team members and abide by the club inclusive ethos

**Social Conduct**

* I will **not discriminate against any member of the club and understand that action of this nature is not permitted within the Club**; this includes the use of derogatory or offensive language either towards someone or about someone to another member of the club; this also includes comments about a member’s race, religion, sexuality, gender identity, physical or mental well-being or social background.
* I will not attempt to **bully or victimise** another member of the club.
* When possible, I will support and attend functions that have been arranged by the Club Social Secretaries
* I recognise that the Club has professional agreements with the following bars; Vodka Revolution, The View Bar (Weetwood, playing fields) and PopWorld and will therefore **support and abide at all times** with the rules that form these partnerships.
* I recognise that whilst at these external venues, I must **follow any instructions given** to me by staff at the venues i.e. if you are told to leave by security or other staff members, you must do so.
* I understand that hazing and initiations are **not tolerated** by the LUU and University and as such will not participate in such activities.
* I will **respect** all members and general public a like whilst on a Hockey organised social.
* I will **not cause damage to any property** whilst on a Club social; this includes a member’s house, the external venues with which the Club has professional agreements and any property belonging to the University.
* I will **not use or be in possession** of illegal substances at **ANY** event associated with the hockey club.
* I will **not consume illegal substances** within 24 hours of driving for the club and/or **drive when over the legal limit**.
* Should a situation occur where any of the above rules are broken or not adhered to in the proper manner, the perpetrator will be **subject to sanctions stated by the Club’s incident protocols**; the decision of what sanctions are imposed lies with the Executive Committee and where necessary, the Welfare Secretary and LUU.

**Social Media Conduct**

* When using club affiliated social media platforms I will not abuse or bully members or non-members
* When using club affiliated social media platforms, I will not use inappropriate or language that may cause offense

**Kit, Equipment and Membership**

* I agree that on becoming a member of the hockey club I will ensure that I have paid the relevant memberships, by 26th October. If I am unable to do so I can contact the Treasurer, Georgia Cooper, to organise an alternative payment plan**.** Failure to do either will lead to an increase in membership fee followed by removal from the club if not paid.
* When wearing hockey attire, you are representing both the University and the Hockey club as a whole. I understand that my actions have far reaching consequences.
* I agree that any personal purchase orders of equipment or clothing I commit to I will be held responsible for the payment of these items and will remain responsible for this payment until receiving a receipt for my payment.
* When borrowing club equipment (including goalkeeper kits, sticks and balls) I will respect the equipment and any damage or loss, I will report and compensate.
* When borrowing club equipment (including goalkeeper kits, sticks and balls), I will return by the agreed due date
* I will adhere to England Hockey’s safety requirements, by wearing both shin pads, gum shield and face guards or goalkeeper kit where appropriate.

**Discipline Procedure**

All members of the Club will receive a copy of the LUUWHC Incident Protocols, ensuring that they are aware of what is deemed to be unacceptable behaviour and what sanctions will be imposed should this behaviour occur at any point during the year.

If the guidelines stated in this document are broken, the member(s) in question will be contacted by the Club Captain, Amy Booth. Members can also report guideline breaches to either of the Exec or their Captain.

All parties will be invited to a disciplinary hearing, where they will be able to present a case to the Exec and in the case of social conduct breaches the Exec and Social secretaries. In the case of a welfare issue, the Welfare Secretary may also be present at the hearing.

The case and evidence presented will be marked against the criteria set out by the LUUWHC Incident Protocols and the corresponding sanctions will be imposed. Under exceptional circumstances, additional sanctions usually associated with a higher level of incident may be imposed at the discretion of the Exec and/or the Club Captain.

The decision lies primarily with Exec and where a decision cannot be made, Club Captain and Head of Hockey will deliberate and come to a final decision.

All information presented will be kept confidential.

Failure to attend the agreed hearing date will result in the case being referred to the LUU.

A response highlighting the outcome of the hearing will be provided to all parties within 7 working days of the hearing via email. An appeal can be submitted to the Exec within 14 working days following this.

Any situations the Exec feel cannot be sorted internally will be referred to the LUU.

**Insurance**

With regards to insurance I recognise that the club has public liability insurance through the LUU however if I want personal insurance, I need to do this as an individual and take out my own personal cover.

**Reputation**

**All members of our club are reminded that their actions of match days, training and socials is representative of the club and LUU. As a member of the LUUWHC I agree to adhere to the LUU/LUUWHC social guidelines policy for the 2020/21 Academic Year.**

**Signed: Amy Booth Date: 09/09/21**