



Welfare is a role I think is incredibly important both online and offline. With a society as large as eSports and interactions taking place all the time in the server it is important to ensure all members feel safe and able to participate.

You may already know me as one of the Valorant Ambassadors and during my time as ambassador I have seen importance of safe gaming spaces through the establishment of Women's and Non-Binary tournament. I have also had the chance to participate in the Valorant W+NB team as well as mixed gender Overwatch through my 3 years in Leeds eSports.

The safety I've felt whilst being a member of these teams (*both mixed gender and W+NB*) is something I wish to uphold if I am elected, so that other people who previously hadn't envisaged themselves participating in eSports can continue to be welcomed.

L O A D I N G - P O L I C I E S . . . 1 1 7



RESOLVING ISSUES

I will implement an established process of handling complaints through a logging system, ensuring issues are resolved to whatever extent is possible and follow ups are made. All of this whilst maintaining confidentiality.



APPROACHABILITY

I am an approachable figure and will be available both online and offline to ensure the society is a place where members feel safe coming to the committee with issues. I will find and make resources readily available for home and international students, as well as being present in committee meetings to ensure they run smoothly and everyone's voice is heard.



MAINTAINING RELATIONSHIPS

I will maintain an open dialogue with the union welfare representative as well as attend union well-being group meetings (if held this year). Through this I will build communication with welfare reps from other societies.



PROMOTING INCLUSIVITY

I will ensure the society stays an inclusive and safe space both online and offline by making members interested in eSports aware of the established space of the Women and NB teams. In regards to events, it is important to me that they remain open to everyone and appeal to the broad majority of the society, for examples, whether you drink or not.